Myrtleford Savoy Soccer Club

Alcohol Management Policy

This policy provides the basis for the responsible use of alcohol by the **Myrtleford Savoy Soccer Club** and is seen as fundamental to the aims of the club.

The club recognises the importance of holding a liquor licence, enabling it to generate income and hold social functions. In doing so however, we accept the responsibilities and expectations of the community in adhering to liquor licensing laws and the criteria of the Good Sports program.

To ensure the aims of the club are upheld and that alcohol is managed responsibly by the club and its members, the following requirements will apply when alcohol is served at the club or during a club function.

Serving Alcohol
Alcohol will be served according to the legal and moral requirements of the club's Liquor Licence with the safety and well being of patrons the priority.
- The Club maintains a current appropriate Liquor Licence
- Only RSA trained servers will serve alcohol. They are not permitted to drink while serving alcohol.
- Bar servers do not consume alcohol when on duty
- People under 18 will not serve alcohol
- People under 18 years will not knowingly be served alcohol, and we will ask for photo ID if we're unsure
- The club does not encourage excessive or rapid consumption of alcohol
- Alcohol will not be served to people who are intoxicated.
- Efforts will be made to help people who are intoxicated to get home safely and the club has developed and implemented a safe transport policy for such occasions.
- When serving non pre-packaged alcohol, standard drink measures will be served at all times
- A selection of low cost low alcohol and alcohol free options will always be provided at the bar and social functions
- Information posters about Standard Drink measures will be displayed at the bar
- The Liquor Licence and all legal signage will be displayed at the bar
- Names of RSA trained bar staff will be displayed
- An incident register shall be maintained and any incident recorded.
- A range of substantial snacks and meals will be available when alcohol is served

Intoxicated Patrons
- Drunk patrons will not be permitted to enter the premises
- Alcohol will not be served to any person who is intoxicated or drunk
- Servers will follow RSA training procedures when refusing service
- Drunk patrons will be asked to leave the premises (after appropriate safe transport options are offered).

Underage Drinking
- Alcohol will not be served to persons aged under 18
- Servers and committee members will ask for proof of age whenever necessary or whenever in doubt
- Only photo ID's will be accepted as 'proof of age'.

Alcohol Alternatives
The Club recognises that alcohol is not the only revenue stream available and actively encourages the sales of alternative products to that of alcohol.
- Tap water is provided free of charge (where available)
- At least four non-alcoholic drinks and one low-alcoholic drink options are always available and are at least 10% cheaper than full strength drinks
- Substantial food is available when the bar is open for more than 90 minutes or more than 15 people are present
- The club will avoid using alcohol for player awards and fundraising prizes.

Safe Transport
The Club has a (separate) Safe Transport Policy that is reviewed regularly in conjunction with this Alcohol Management Policy.

Smoke-Free
The Club has a (separate) Smoke-Free Policy that is reviewed regularly in conjunction with this Alcohol Management Policy.

Club Trips
The Club will monitor and ensure any club trips, particularly end of season player trips, strictly adhere to responsible behaviour and alcohol consumption in accordance with the principles of this policy and the aims of the club.

Non Compliance
All club committee members will enforce the alcohol management policy and any non-compliance, particularly in regard to Licensing Laws will be handled according to the following process:
- Explanation of the club policy to the person/people concerned, including identification of the section of policy not being complied with
- Continued non-compliance with the policy will be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the club facilities or function. Ongoing occurrences of intoxication will be in breach of the clubs codes of behaviours and can result in disciplinary action(suspension or termination of membership)
- Spiking of drinks is a criminal offence that can be reported by victims to the police and lead to serious police charges being laid against the offender/s. Separate action can be taken as a breach of our state sporting organisations and clubs Member Protection Policy to provide for the protection, safety and welfare of members.
- Serving alcohol to a minor is a criminal offence that can be reported by victims and their parents to the police and the relevant liquor licensing authority and can lead to heavy fines. Separate action can be reported by victims and their parents to the police and the relevant liquor licensing authority and can lead to heavy fines. Separate action can be taken as a

breach of our state sporting organisations and clubs Member Protection Policy to provide for the protection, safety and welfare of children.

• Any person under the age of 18 years found to consume alcohol while at a club function or on an away trip in the care of the club (gala days) may be suspended for the remainder of the competition/tournament. Where a person under the age of 18 is found to have consumed alcohol, parents shall be advised and be responsible for getting their son/daughter home at their own expense.

• Any member or sporting personnel found to have behaved inappropriately because of over consumption of alcohol (sexual harassment, verbal abuse, physical assault, or neglect of a child) will face disciplinary action as outlined in our Member Protection Policy and Codes of Conduct

Committee Policy Management

The presence of committee members is essential to ensure the operation of the bar and compliance with this policy. At least two committee members who are RSA trained are required to be present at all club functions when the bar is open. Key responsibilities of the duty committee members are to:

- Meet visiting police, cooperate and assist with any inquiries
- Compliance in respect of persons under 18 years of age on premises
- Recording any incidents in the incident register
- Ensuring strict compliance with all sections of this policy in accordance with legal requirements and the Good Sports program.

Policy Promotion

The Club will promote the alcohol management policy regularly by:

- Putting a copy of the policy in club communications, eg. newsletters, website and printed member/ player information
- Displaying a copy of the policy in the club social rooms
- Periodic announcements to members at functions.

The Club recognises the importance of educating club members, particularly players, about the benefits of an alcohol management policy and will endeavour to provide information to assist this process.

The Club will actively participate in the Australian Drug Foundation's Good Sports program with an ongoing priority to maintain Level 3 accreditation.

What we ask our members do

All members and sporting personnel are required to comply with the following;

- Drink and behave responsibly at all club functions, events and away trips
- Do not supply alcohol to team members if they are under 18 years of age
- Do not drink alcohol of you are under 18 years at the club, club functions or matches or while on away trips
- Do not bring alcohol while at games(as a spectator, coach, as an official or volunteer)
- Do not encourage or take part in team bonding activities that involve alcohol
- Do not spike another person's drink

Policy Review

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.